



GamePlan

Vision Collage

Overview:

Topic Area: Collaboration

Length: 30min - 1hr

Deliverables: Group Vision

Players: 3-20

Instructions

Set Up:

1. Post Guidelines for Statement and Images on a wall.
2. Set out art supplies and extra paper.
3. Explain the game and its intent.
4. Reflect on Personal Visions

Guiding Questions for Personal Vision -

In my highest vision:

- *what are the values I stand for in my work?*
- *what experience, qualities of my being, and gifts do I share through my work?*
- *what will success look like?*
- *how do I grow through my work?*
- *how do others grow from my work?*

Gameplay:

1. Review Guidelines for Statements and Images.
2. Give people time to reflect on the answers to each question.
3. Players then synthesize these answers into a Statement and Image which represent their vision.
4. Group share - People bring up their image and post, grouping with similar images

Suggested Group Share Norms -

- *No disclaimers*
- **LIGHTNING ROUND!!!!** - *Less than a minute per person.*

Game Board

Blank Wall or Window

Guidelines:

for Statements -

- Make it present and active tense
- Replace "I try" with "I"
- State in the positive
- Succinct - to the point
- Specific - sharpen the intention
- Make it Magnetic
- About the change for you

for Images -

- Evoke feeling
- Be colorful (i.e. use multiple colors)
- Make a single image
- Include you in it
- Can be literal, abstract, or a metaphor
- Physically draw or describe it

Prepare a piece of tape per participant ahead of time and ask people to briefly explain their image as they tape it to the wall.

Notes

When reflecting on Personal Visions give 1 minute for reflection after each question and encourage taking notes on thoughts; invite folks to be specific to working together, or to go broader, either is ok.

Discuss your Vision Collage after playing, look for inspiring visions or common themes. Are there any which stand out as potential group values or principles?

Take a picture of the collage and post it online! Share it with your friends and put it somewhere you all will see it often!



Learn more about GamePlans and other NICE Consulting support at theniceconsulting.org