GamePlan

LaunchPad

Overview:

Topic Area: Effective Teams

Deliverables: Norms

Length: 30min - 1hr
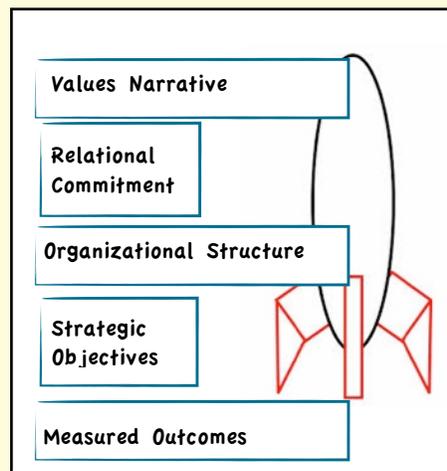
Players: 3-7

Instructions

Set Up:
- Introduce the Launch Pad game as building the "launch pad" for your team's rocket ship! (get to the sun - aka. your vision)
- Overview the 5 Shared Conditions of Effective Teams*:
  1. Values Narrative
  2. Relational Commitment
  3. Organizational Structure
  4. Strategic Objectives
  5. Measured Outcomes
- Explain:
  - Objective: create norms that will produce the 5 Shared Conditions. Norms are the intentional actions that your team will take to assure that the 5 conditions are created/maintained.
  - Each condition must be shared by all team members. Each team member must have an understanding of what the condition is and what norms are being used to create it.

Gameplay:
1. As a team answer the following question: "What will we do as a team to create/maintain each condition?"
2. When a norm is created, write it in to the Condition's box on the game-board.
3. Must create at least 3 norms per condition.
4. After creating your team's norms discuss how to keep these norms alive and how to address when a norm is broken.

Game Board

Values Narrative

Relational Commitment

Organizational Structure

Strategic Objectives

Measured Outcomes

Notes

*5 Shared Conditions of Effective Teams allow your team to:
1. *Values Narrative* - tell the story of what values the team stands for and the value they are creating in the world.
2. *Relational Commitment* - build relationships with other people on the team (ie: friends, not just co-workers).
3. *Organizational Structure* - connect people to the roles, communication, and decision-making done by the group.
4. *Strategic Objectives* - understand the relationship between various projects done by the group and how they work toward the values of the team.
5. *Measured Outcomes* - monitor real-world progress created by projects and other activities carried out by the team

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